Job Description: Program Coordinator / Program Manager, Decentralized Renewable Energy (DRE) Integrated Program for Enhancing Lives and Livelihoods, SELCO Solar Light Pvt Ltd

Location : Bengaluru (WFO) with travel to different states based on Project geography.
Employment Type: Full-time
Start Date: Immediate

About SELCO

SELCO works at the intersection of Decentralised Renewable Energy (DRE), livelihoods, and social equity, enabling underserved communities and enterprises to access sustainable energy solutions that improve incomes and quality of life. Through deep field engagement, ecosystem building, and institutional partnerships, SELCO demonstrates scalable models that link energy access to economic development.

Under the DRE integrated program to enhance Lives and Livelihoods, SELCO is advancing integrated models for productive energy use, Strengthening entrepreneurship especially for women, and ecosystem development, with a focus on enabling small and micro enterprises, community institutions, and local value chains through decentralised clean energy solutions. The program aims to unlock institutional partnerships to access flexible financing, enabling the adoption of decentralized renewable energy (DRE) solutions and improving livelihoods in underserved communities

This role offers a unique opportunity to work at the frontline of reimagining how energy access can transform local economies. The position is not just to implement a program — it will help shape models that connect ecosystems in ways that influence institutions, markets, and development. The position sits at the intersection of field innovation and systems change, enabling you to work closely with grassroots partners, communities, enterprises, financial institutions, and public systems to unlock pathways that make DRE, a driver of resilient livelihoods. If you are motivated by solving complex, real-world problems and building solutions that are both deeply contextual and scalable, this role provides the space to lead, learn, and contribute to long-term impact.

Position Overview

SELCO is looking to onboard professionals with 5–9 years of experience for the role. The role focuses on integrating decentralised energy with livelihoods, Women enterprise development, and ecosystem strengthening, ensuring strong field implementation, partnerships, and learning.

Core Responsibilities

- **Support implementation of program activities related to decentralised energy solutions for livelihoods and enterprises.**

- **Work with field teams, partners, and enterprises to design and implement context-appropriate DRE interventions.**

- **Contribute to ecosystem development by engaging with local institutions, value chain actors, and support organizations.**

- **Assist in documentation of models, field learnings, case studies, and impact insights.**

- **Support monitoring, data collection, and outcome tracking related to energy access, enterprise growth, and income enhancement.**

- **Coordinate with technical, livelihoods, finance, and partner teams to ensure smooth program execution.**

Additional Responsibilities

- **Coordinate day-to-day implementation activities across field locations.**

- **Support partner organizations and field teams in operational planning and troubleshooting.**

- **Compile data, reports, and field documentation for internal reviews and donor reporting.**

- **Facilitate coordination between different workstreams (technical, enterprise, finance, M&E).**

- **Support local stakeholder engagement and ecosystem mapping.**

Qualifications & Experience

- **Minimum Master's degree in Engineering, Management, Finance, Rural Development or related field.**

- **5–9 years of relevant experience in renewable energy, livelihoods, rural development, enterprise development, or related sectors.**

- **Experience working with community institutions, small enterprises, or value chains is desirable.**

- **Strong understanding of decentralised renewable energy (DRE) and its linkages to income generation and local economies.**

- **Strong coordination, communication, and documentation skills.**

- **Ability to work across field and institutional contexts.**

Final role designation will be based on:

- **Years and depth of experience**
- **Leadership and partnership track record**
- **Ability to manage strategy vs. operational coordination**
- **Multi-stakeholder engagement experience**

Application Process:

If you are passionate for sustainable development and have a track record of driving change, we invite you to join our journey. To apply, send your application to jobs@selco-india.com